

Independent Chair Hertfordshire Hate Crime Partnership Board

Do you want to make a difference to the communities of Hertfordshire and take a stand for equality and justice?

Are you interested in partnership work and learning how the public and voluntary sector work together?

Would you like to develop chairing skills with a varied and multi-agency group?

Then Hertfordshire's Hate Crime Partnership Board has an opportunity for you!

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HATE
REPORT IT




Hertfordshire

Independent Chair –

Hertfordshire Hate Crime Partnership Board

Job title – Independent Chair

Location – Countywide - online and in person meetings

Hours – 8/10 hours per quarter

Contract – ongoing basis, reviewed annually

This is a voluntary role but expenses will be paid.

Hate crimes can spread messages of fear in our communities causing mistrust and have a lasting impact, both physically and emotionally, to individuals and families throughout our county.

Nationally, hate crime is a vastly under-reported crime.

Over four thousand hate crime offences were recorded in Hertfordshire between 2021/22 and 2023/24 (Joint Strategic Needs Assessment, September 2024)

You now have an opportunity to make a difference for people who experience Hate Crime in Hertfordshire to ensure their voices are heard at a County wide level.

Hertfordshire's Hate Crime Partnership Board (HCPB) wants to recruit to the vital role of Independent Chair. The HCPB oversees the delivery of the county's strategy for tackling hate crime. The partnership includes both statutory and voluntary partners.

The HCPB meets regularly and drives the direction for the work around hate crime within Hertfordshire. The meetings are an opportunity to discuss all aspects of hate crime from awareness raising, criminal proceedings and community engagement.





About the job

- Chair the HCPB meeting on a 6 weekly basis, with potential additional meetings and events.
- Bring together partner agencies to drive forward the county's strategy for tackling hate crime.
- Ensure the voices of people and communities experiencing Hate Crime are heard at each HCPB.

About you

- Experience of working in or closely with voluntary organisations.
- A desire to develop your influencing skills, your understanding of the organisations who work with Hate Crime and to boost the credibility of this role with organisations and communities.
- A willingness to develop your working knowledge of Hate Crime legislation and awareness of emerging trends and impacts nationally and locally.
- Ability to communicate with a range of people.
- A commitment to ensure the victims' voice and experience is central to the Hate Crime Partnership Board activity in tackling Hate Crime in Hertfordshire.

What we can offer you

- An opportunity to engage and directly influence the work that takes place to address hate crime and make a positive and meaningful impact for people in Hertfordshire.
- Access to training from public sector and voluntary organisations.
- The opportunity to make sure people and communities affected by Hate Crime in Hertfordshire are represented as they would like at a countywide level.
- Expenses will be paid.

Please email an initial expression of interest setting out your suitability for the role (Maximum 500 words) to Community Safety Unit Programme Manager, Kate Moore on kate.moore@hertfordshire.gov.uk by **10th February 2025**

For an informal discussion please email Kate Moore on the above email address.

For more information:
www.hertsagainsthate.org